Kulturreferat des AStA Lüneburg

AWARENESS CONCEPT – VAKUUM CONCERT

You feel uncomfortable, need support, someone to talk to or want to be taken to a separate quiet room?
You have observed invasive / abusive behavior and would like to share it with someone?
Report to the Awareness Team (pink t-shirts with white "A").
They will be there for you.

CODE OF CONDUCT FOR THIS EVENT

1. The events of vakuum are a non-violent space. **Racist, sexist, homophobic or other discriminatory statements and actions** will not be tolerated and **will lead to exclusion from the event.**
2. We request that individual boundaries are respected:
   Only yes means yes. Everything that does not correspond to a clearly expressed yes is to be considered a no.
3. Do the people around you feel comfortable? Be aware of your own privileges within your behavior, your language and **pay attention to how much space you take up.**
4. **Take care of each other**: if you notice that people feel uncomfortable or witness assaults and / or discrimination, contact the awareness team. It is better to contact the team one too many times than one too little.
5. An assault is in every case defined by the person who is affected.
6. **Do not assume the gender of other people**, try to use gender-neutral language and **ask considerately for the pronouns** another person wants to use.
7. We do not wish any:
   - unclothed persons (especially upper bodies)
   - Symbols of cultural appropriation
   - Photographing/filming without the consent of the person(s) being photographed
8. We will not tolerate:
   - right-wing extremist symbols, writing or flags
   - lewd insults (e.g. "catcalling")

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WHAT IS AWARENESS?

Awareness is a concept that has grown fundamental over the past few years, especially at cultural events. The aim is to find a way of interacting with each other that is sensitive to individual needs and that creates an environment that is as safe as possible for everyone. In this context, there is reference to "safer spaces". "Safer" because it is about making situations safer, especially for people who are structurally affected by discrimination or experience other forms of physical or psychological violence. Providing an absolute safe space is not possible on a societal level due to structural issues of power, among other things, and thus cannot be guaranteed even with an awareness concept.

Safety is often not objectively measurable, but a subjective feeling and can therefore only be judged individually. Where an assault begins is defined at this event by the person affected. Nevertheless, we would like to have a common assumption of responsibility in the context of the concert and would like to make sure that all persons involved can feel as comfortable as possible at our events.

Therefore, we oppose any form of hatred or discrimination based on gender, sexuality, origin, body shape, age and religion. We do not tolerate right-wing extremist symbols, writings or flags, symbols of cultural appropriation as well as undressing (especially of the upper body) at our event.

WHAT IS AN AWARENESS-TEAM?

Awareness work includes not only an awareness concept, which defines concrete wishes for joint interaction, but also people on site who can be approached as an awareness team at this event.

The awareness team is recognizable by pink T-shirts with a large "A" on them. The Team acts as the first point of contact if guests of the event experience inappropriate behavior, discrimination or other discomfort.

The awareness team is present on the event grounds and can be contacted at any time.

There is a quiet room! Ask the awareness team, they will bring you there.

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THE THREE RULES OF OUR AWARENESS WORK:

1 - POWER OF DEFINITION

WHAT IS A BOUNDARY CROSSING?

The boundaries of a person can only be defined by that person. Whether and when a boundary is crossed is therefore decided only by the person affected. Therefore, it is important to ask about boundaries and not automatically assume that your own boundaries are also the boundaries of others. In the event of a boundary being crossed, the person concerned decides how they want to deal with the situation. For example, there is the option of taking them to a quieter room.

2 - CONSENSUS

HOW DO I GUARANTEE CONSENSUALITY?

Only yes means yes. Ask for consent in all your actions. Everything that does not correspond to a clearly expressed yes is to be considered a no. Keep in mind: There are non-verbal forms of expressing a no.

3 - PARTICIPATION

WHO DOES THE AWARENESS TEAM PROTECT?

The Awareness Team acts solely in the interest of the person affected. If a person experiences violence, discrimination or other boundary crossing behaviour and contacts the Awareness Team, they do not have to justify or prove themselves. The awareness team is there to support them. It acts anonymously and in a person-centered manner, i.e. with a focus on the needs and wishes of the person concerned.

COLLECTIVE RESPONSIBILITY

Awareness is a collective responsibility. To make an event as safe and pleasant as possible for all participants, a concept and an awareness team are not enough. We want everyone to take responsibility for their own actions, i.e. to take care of themselves and others. We want to inspire people to reflect on their privileges and make use of them. This includes not only the visitors and participants, but also us as organizers.

CLAIM

An attempt was made to formulate the awareness concept from an intersectional, violence-sensitive approach. We are aware that we are not affected by many forms of systemic discrimination and that our own learning process is not complete. We see this concept and the awareness work in the Vakuum as an ongoing process and welcome feedback, criticism and questions (vakuum@asta-lueneburg.de // Instagram: @vakuum_asta)

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